

SUBCHAPTER 01C - PERSONNEL RULES

SECTION .0100 - AFFIRMATIVE ACTION PROGRAM

04 NCAC 01C .0101 POLICY STATEMENT

(a) The policy of this department is to provide equal employment opportunities to all applicants for state employment and to provide training, compensation, promotion, and all other attributes of employment to current employees without regard to race, religion, national origin, sex, age or physical handicap, except where sex, age or physical requirements are essential, documented, occupational qualifications.

(b) This department's commitment to equal career opportunity requires a continuing program of affirmative action in order to assure that all personnel policies and practices relevant to total employment will guarantee equal opportunities for all persons of the state. Through planning and instruction, positive steps will be taken to implement an affirmative action program designed to meet the needs of each agency.

*History Note: Authority G.S. 126-16; 143A-6;
Eff. February 1, 1976;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September 6, 2016.*